

Emma Churchman Press Kit

Sample Interview Questions

- What does “performing certainty” look like in leadership - and what does it cost teams?
- How do you communicate what’s true when you don’t have all the information yet?
- What’s the difference between resilience, recovery, and transformation after crisis?
- How do leaders reduce reactivity (in themselves and their teams) in high-change environments?
- What do you do when your team is split between urgency and exhaustion?
- How do you rebuild trust after a volatile season, layoffs, or a high-conflict period?
- What are practical ways to make better decisions in the next 24–72 hours?